What Can I Do With A Major In...?

Health Care Management

All industries need management. In health care, there are many careers that do not include providing medical care to patients. Health care is a rapidly growing industry and will experience high levels of growth for many years. The administrative professionals in health care are typically found in Business and Financial, Fundraising, Compensation and Performance Management, Grants and Contracts, Risk Management, Labor Relations, Information Technology, Government and Community Relations, Recruitment, Purchasing, Volunteer Administration and Public and Media Relations Departments.

It is important to keep in mind that many executives and managers in the health care business come from the clinical setting. Doctors, nurses, and other allied health professionals who demonstrate management capabilities are often targeted for administrative positions. As non-clinical health care management majors, it is important to focus on particular skill sets in college course work. Also, obtaining an internship(s) in a health care setting will greatly enhance your opportunities to work in health care management.

Those who pursue Health Care Management careers will be involved in directing and leading others, motivating employees and building cooperative relationships, analyzing problems, developing and managing budgets, establishing priorities and supervising the work of others. Advancement in a variety of health care settings may require additional education and training.

Employers are looking for people who are and have the potential to be good communicators, organizers and leaders. Gain experience through internships, on-campus activities, volunteer work and part-time employment. Demonstrate your management and leadership accomplishments and capabilities on your resume and in interviews.

Career Options (Please note that some of the careers listed below require substantial course work in specific areas such as accounting, purchasing and computer technology)

- Human Resources Generalist
- Government Services Administrator
- Benefits Manager
- Personnel Recruiter
- Information Systems Manager
- Compensation Manager
- Labor Relations Manager
- Market Information Specialist
- Accountant
- Health Services/Hospital Administration
- Payroll Officer
- Budget Officer
- Communications Officer
- Quality Control Auditor
- Credit and Collections Manager
- Training Manager
- Public and Media Relations Specialist
- Operations Manager
- Human Resources Manager
- Promotions Manager
- Purchasing Agent
- Computer Operations Supervisor
- Financial Analyst
- Market Research Analyst

Related Major Skills

- Able to write well
- Ability to prioritize and organize
- Able to manage changing priorities
- The ability to get along with others
- Good speaking and presentation skills
- Strong work ethic
- Will adhere to accepted codes of ethics
- The ability to manage conflict
- Able to lead and direct others
- Desire and ability to take initiative
- Good problem solving skills

Samples of Cazenovia College Internship Sites

- Make a Wish Foundation of Central New York
- University Dialysis Center
- Crouse Hospital-Human Resources
- Enable
- Duane Reade Pharmacies

Related Web Sites

- SUNY Upstate Medical University: http://www.upstate.edu/hr/jobops.php
- Syracuse University: http://humanresources.syr.edu/proemp/job_opps.html
- Crouse Hospital: http://www.crouse.org/hr/employ.html
- VA Medical Center: http://www1.va.gov/vism/vism02/emp/hr/jobs/jobbank_master.cfm
- Excellus Blue Cross Blue Shield of CNY: https://www.excellusbcbs.com/about_us/careers.shtml
- Bristol Myers Squibb: http://www.bms.com/career/data/index.html